

STEELE MEMORIAL MEDICAL CENTER

203 S. DAISY ST. ~ SALMON, IDAHO 83467 ~ (208)756-5600 ~ FAX (208) 756-4169

BOARD OF DIRECTOR'S MEETING

August 24, 2021

MINUTES

- MEMBERS PRESENT: Kristin Troy, Chair
Dennis Lile, Vice Chair
Ingrid Fulstone, Secretary/Treasurer
Chuck Bloodgood
Dennis Krasowski
Chuck Mark
Bridget Mildon
David Weston
Ex Officio:
Rick Snyder, Lemhi County Commissioner
Linda Powell, MD, Chief of Staff
- OTHERS PRESENT: Kim Stanger
Jim Rice
Mike Tracy
- ABSENT: Jeanie Gentry, CEO
Minutes recorded by Judy Washbon, Med Staff Services Director/Executive Asst.
- CALL TO ORDER: The meeting was called to order at 4:30 p.m. by K. Troy, Chair.
- EXECUTIVE SESSION: **MOTION:** Motion was made and seconded to move into executive session under Idaho Code 74-206(1)(a)(b) to consider: Provider Credentialing A-B; Provider Biennial Reappointments – A-C; Personnel Concerns Update & Review; Personnel Compensation; Employee Survey Discussion; Motion carried unanimously by rollcall. Executive session adjourned at 5:58 p.m.
- CALL TO ORDER: The meeting was called to order at 6:02 p.m. by K. Troy, Chair.
- AMENDMENT: **MOTION:** Motion was made and seconded to amend the agenda under Idaho Code 74-204 to add an action item for: Master Services Agreement to secure a search for an interim CEO. Good Faith Reason: Financial responsibility.
- K. Troy read a statement to the board announcing the resignation of J. Gentry, CEO. J. Gentry will stay on and continue her duties as CEO until an interim is located in order to ensure a smooth transition.
- PUBLIC COMMENT: Public comments were given with speakers voicing their concerns regarding employee turnover, hospital administration and QHR.
- CONSENT CALENDAR: Included in the consent calendar the following items were reviewed:
- Minutes from the July 27, 2021;
 - CEO Report;
 - Patient Care Services Report;

- CFO Report;

L. Loughran discussed the Patient Care Services report and noted concerns with the severe spike in Covid. There is a shortage of hospital beds throughout the state and our regional hospitals have been on divert along with an extreme nursing staffing crisis. L. Loughran has been attending regional and state Covid calls twice a week for updates and information.

L. Montoya discussed the CFO reports and noted cyber security has become a real concern. Also discussed was the very positive growth of the hospital.

MOTION: Motion was made and seconded to approve the Consent Calendar. Motion carried unanimously.

FINANCE
COMMITTEE REPORT:
July Financial Report:

L. Montoya reviewed and discussed the July financial report and provided a brief overview of the narrative. Discussions followed.

MOTION: Motion was made and seconded to approve the July Finance Report as presented. Motion carried unanimously.

*FY2022
Budget Proposal:*

L. Montoya reviewed the FY2022 proposed budget. The budget narrative, projections and assumptions were discussed. It was noted the theme of the budget is growth and the growth projections were reviewed. L. Montoya also discussed different styles of budgets and reviewed the different methods of the budget process. Once the budget is approved, next steps will include prioritizing capital requests. Continued discussions followed.

MOTION: Motion was made and seconded by to approve and present the FY2022 Budget to the County Commissioners as discussed. Motion carried unanimously.

NEW BUSINESS
*Provider Credentialing
Reports A&B:*

MOTION: Motion was made and seconded to approve new Provider Credentialing Reports A&B as presented. Motion carried unanimously.

*Provider Biennial
Reappointment
Reports A,B&C:*

MOTION: Motion was made and seconded to approve Provider Biennial Reappointment Credentialing Reports A,B&C as presented. Motion carried unanimously.

Provider A Compensation: Tabled until further notice.

Provider B Compensation: Tabled until further notice.

Personnel Compensation:

MOTION: Motion was made and seconded to approve Personnel Compensation as presented. 7 in favor, 1 opposed - B. Mildon. Motion carried.

Board Candidate Review Committee:

D. Krasowski, Committee Chair reported there were four interested candidates to date, one withdrew. J. Washbon will schedule interviews with the three candidates.

Other:

J. Rice of Gallagher Consulting discussed the process for hiring a new CEO:

- Discussed the major building blocks that comes with a change in leadership;
- An interim CEO will be hired to maintain continuity and assist in the search for a permanent CEO;
- The interim will work with senior and middle management and develop a leadership strategy;
- The search and process to hire a permanent CEO is typically 6 - 8 months;
- A CEO Selection Committee will be appointed;

K. Troy noted the interim position should be filled quickly, yet carefully. The most important consideration is maintaining continuity. J. Gentry will be able to give valuable insight on what to look for and will remain to handoff to the interim. The board will involve providers, employees and community members in the permanent search.

Master Services Agreement:

The board discussed entering into a master services agreement for the search for an interim CEO. Legal counsel will thoroughly review the contract.

MOTION: Motion was made and seconded to approve entering into a master services agreement contract to secure an interim CEO without additional financial obligations. Motion carried.

ADJOURNMENT:

Meeting was adjourned at 7:44 p.m.