

STEELE MEMORIAL MEDICAL CENTER

203 S. DAISY ST. ~ SALMON, IDAHO 83467 ~ (208)756-5600 ~ FAX (208) 756-4169

BOARD OF DIRECTOR'S MEETING

March 1, 2022

MINUTES

- MEMBERS PRESENT: Kristin Troy, Chair
Dennis Lile, Vice Chair
Ingrid Fulstone, Secretary/Treasurer
Chuck Bloodgood
Dennis Krasowski
Melinda Ellison
David Weston
Ex Officio:
Rick Snyder, Lemhi County Commissioner
George Rohrich, Interim CEO
Linda Powell, MD, Chief of Staff
- ABSENT: Chuck Mark
- OTHERS PRESENT: Lisa Loughran, COO/CNO
Stephen DelRossi, CFO
Joshua Corbridge, CHRO
Shawn Huston, CQO
Justin Voorhees, CPSO
Nancy Osmundson, Foundation Marketing Communications Officer
Ryan Larson, Accounting Director
Angela Culbertson, Huron Coach
Kevin Smith, Eide Bailly
Kristen O'Connor, Eide Bailly
- Minutes recorded by Judy Washbon, Med Staff Services Director / Executive Assistant
- CALL TO ORDER: The meeting was called to order at 4:30 p.m. by K. Troy.
- EXECUTIVE SESSION: **MOTION:** Motion was made and seconded to move into executive session under Idaho Code 74-206(1)(a)(b) to consider: Provider Credentialing Reports; Personnel Discussion; Discussion on hiring an employee/public officer; Evaluation of hiring an employee / public officer; Motion carried unanimously by rollcall. Executive session adjourned at 4:59 p.m.
- PUBLIC COMMENT: Public comment was heard. J. Anders read a statement to the board regarding the 2L Coalition. The Coalition would like to partner with the Board directly. A request was made for the board to consider hosting a community town hall meeting.
- PRESENTATION:
Huron Introduction Angela Culbertson, Huron Coach Leader presented to the board. A. Culbertson has been with Huron since 2015 as a Leadership Coach. The first LDI was held on February 7th. Huron is very impressed with the hospital

leadership and engagement. Future LDI's have been scheduled. A slide on Steele Memorial / Huron partnership timeline was reviewed and discussed.

FY2021 Audit Report
Eide Bailly

Kevin Smith, CPA, Audit Partner with Eide Bailly LLP and Kristen O'Conner reviewed and discussed the financial audit results and processes. A power point presentation was delivered. Highlights and discussions included:

- Scope of the Audit;
- Required Communications;
- Financial Results and Comparisons;
- Provider Relief funds

Discussions and Q&A followed.

MOTION: Motion was made and seconded to approve the FY2021 Audit Report as presented and recommend approval by the County Commissioners. Motion carried unanimously.

Quarterly Quality
Report:

S. Huston reported the Quarterly Quality Council meeting was rescheduled so the report will be postponed until March.

Strategic Planning
Discussion:

G. Rohrich discussed strategic planning. There will be 3 separate sessions this week. One with the directors; one with the executive team and medical staff and the third with the board and medical staff. Another session will be scheduled later in March in which the community will be invited to attend. Once schedule, it will be publicized.

FINANCE
COMMITTEE REPORT:

January

Financial Report:

R. Larson reviewed and discussed the January financial report and provided brief overviews of the financial narratives. Discussions followed.

MOTION: Motion was made and seconded to approve the January Finance Report as presented. Motion carried unanimously

Bi-Weekly Employee Retirement
profit share match
contribution:

The recommendation was made to change the annual employee discretionary match to be distributed per pay period. G. Rohrich also discussed creating second 457 retirement plan.

MOTION: Motion was made and seconded to approve the changing the employee retirement distribution to bi-weekly (per pay period) from an annual distribution. Motion carried unanimously.

CEO Selection Committee
Report:

D. Lile reported on the CEO Selection Committee meeting. The committee met on February 25th. The first step in the process was to create an ad hoc committee. The committee will rank and score the candidates. Once candidates are ranked the CEO selection committee will identify candidates

to be interviewed. A Zoom interview will be held first, followed by onsite interviews. D. Lile appointed the ad hoc committee members as Ingrid Fulstone, Committee Chair; Linda Powell, MD; George Rohrich, Interim CEO; Josh Corbridge, CHRO; Linda Taylor and asks for a motion to approve the appointments.

MOTION: Motion was made and seconded to approve the Ad hoc committee appointments as presented. Motion carried unanimously.

Identification and
Appointment of CEO
Evaluation Committee:

K. Troy discussed the need to create a CEO evaluation committee. In the past this was performed by QHR and now we need to develop our own process for evaluation and performance reviews. This will be a new and separate committee to develop a tool for evaluating the CEO. Tabled until next month

Other Business:
*Provider Credentialing
Reports A-F:*

MOTION: Motion was made and seconded to approve Provider Credentialing Reports A-F as presented. Motion carried unanimously.

*American Hospital
Association Committee
On Governance Update:*

K. Troy reported on her recent conference with the AHA. SMMC is the smallest organization on the AHA Governance board. Discussions included:

- Lessons learned from the pandemic.
- The biggest discussions were regarding labor work force shortages, most particularly with nursing. All healthcare organizations reported that travel nursing costs are hurting their budgets along with the increased cost of supplies;
- The entire country is dealing with this and it is believed the nurse shortage will be over 1.5 million by 2026;
- Discussions around aging nurses and the need to bring on young nurses;
- There is an extreme shortage of qualified nursing instructors;

Other:

D. Lile stated he is happy to see the community attending board meetings.

K. Troy noted that the Public Comment section on the agenda is for public comment only. It is not a Q&A or an exchange of information.

CONSENT CALENDAR: Included in the consent calendar were the following items:

- Minutes from January 25, 2022 and February 12, 2022;
- CEO Report;
- Patient Care Services Report;
- Additional Administrative Reports;

MOTION: Motion was made and seconded to approve the Consent Calendar. Motion carried unanimously.

ADJOURNMENT:

Meeting was adjourned at 6:53 p.m.