

# STEELE MEMORIAL MEDICAL CENTER

203 S. DAISY ST. ~ SALMON, IDAHO 83467 ~ (208)756-5600 ~ FAX (208) 756-4169

## **BOARD OF DIRECTOR'S MEETING February 28, 2023**

### **MINUTES**

**MEMBERS PRESENT:** Dennis Lile, Chair  
Chuck Bloodgood, Vice Chair  
Dennis Krasowski, Treasurer  
Chuck Mark  
Jean Anders  
Diana Ketterling  
Ex Officio:  
Preston Becker, CEO  
Linda Powell, MD, Chief of Staff  
Kim Kesl, Lemhi County Commissioner - Voting

**OTHERS PRESENT:** Beth Miller, Clinic Services Director  
Ryan Larson, CFO  
Shawn Huston, CQO  
Marsha Sensat, Interim CNO

**ABSENT:** David Weston

Minutes recorded by Judy Washbon, Executive Assistant / Med Staff Services Director

**CALL TO ORDER:** The meeting was called to order at 4:30 p.m. by D. Lile.

**EXECUTIVE SESSION:** **MOTION:** Motion was made and seconded to move into executive session under Idaho Code 74-206(1)(a)(b) to consider: Provider Credentialing; Specialty Group Contract Agreement; Personnel Discussion; Motion carried unanimously by rollcall. Executive session adjourned at 5:06 p.m.

**PUBLIC COMMENT:** None

**PRESENTATION:** B. Miller, Clinic Services Director delivered a PowerPoint and presented on the Rural Health Clinic. Highlights included:

- Review of providers and staff;
- Review of department goals on Growth, Finance and Quality;
- Review of Press-Ganey reports;
- Reviewed ongoing department assessments and education;
- The clinic continuously gathers data to assess and improve processes;
- Nurses and ancillary staff set goals and implement actions to improve the patient experience;
- The clinic and its staff are very involved with the community and multiple community and hospital projects;

## FINANCE

### COMMITTEE REPORT:

#### *January Financial Report:*

R. Larson reviewed and discussed the January financial reports and provided a brief overview of the financial narrative and reported January was a better month, with revenue up over \$500M. Travelers' contracts are decreasing. Overall performance was a net loss of \$133,405. January had a negative EBITDA of \$375,373. It was noted that senior leadership will be taking a deep dive to discuss and seek solutions. Discussions followed.

**MOTION:** Motion was made and seconded to approve the January Finance report as presented. Motion carried unanimously.

#### *Anesthesia Ultrasound:*

P. Becker discussed the request for the Ultrasound machine for Anesthesia. The purchase request was in the capital budget for \$8000 and the actual cost is \$48,139. The current machine is past its useful life and is unreliable, this is necessary equipment for patient safety.

#### *ED Beds:*

P. Becker reported on the purchase of the new ED beds. This was the Foundation's campaign project and they will reimburse the hospital, but the hospital has to do the purchasing. The amount is \$39,456.39

#### *Omnicell Software:*

P. Becker discussed the purchase of the Omnicell Interface Software in the amount of \$19,325.00. The system allows meds to be secured; it is a standard process and very safe. It is currently utilized in other areas of the hospital. The Omnicell system was budgeted and ordered; this software cost was unanticipated but necessary to interface between the Omnicell (med dispensing system) and Epic (electronic medical records).

**MOTION:** Motion was made and seconded to approve the purchases of the Anesthesia Ultrasound Machine; ED Beds and Omnicell Software as presented. Motion carried unanimously.

#### *Other Business:*

##### *Providers A-C*

##### *Credentialing Reports:*

**MOTION:** Motion was made and seconded to approve Providers A-C New Appointment Credentialing Reports as presented. Motion carried unanimously.

##### *Specialty Group Contract*

##### *Agreement:*

**MOTION:** Motion was made and seconded to approve the Specialty Group Contract as discussed and presented in executive session. Motion carried unanimously.

##### *March Board Meeting*

##### *Date:*

P. Becker discussed changing the date of the March Board meeting. This is during spring break for the school district. Discussion followed; the March board meeting will be rescheduled to March 22<sup>nd</sup>.

##### *Other:*

Kim Caywood, Lemhi County Commissioner, administered the Oath of Office and installed Chuck Mark to the Steele Memorial Medical Center Board of Directors. C. Mark was reappointed at the October 2022 board meeting, but was previously absent.

CONSENT CALENDAR:

Included in the consent calendar were the following items:

- Minutes from the January 24, 2023 meeting;
- Administration report was discussed and P. Becker CEO reported on the 5 Pillars:
  - People: The Wellness Committee created a new program that offers incentives to participants. The highest award is valued at \$85.00 per month towards their health insurance;
  - The recent community Job Fair held on campus was very successful resulting in multiple new applications for SMMC;
  - Marketing is working on several new projects, including a series of recruitment videos on social media;
  - We are renting a billboard featuring 5 SMMC employees as part of our advertising;
  - The HR team is developing new methods to make it easier to apply by simplifying job application process;
  - Senior leadership has been focused on rounding with employees and has a monthly roundtable meeting with staff. Employees are invited to come speak with the executive team, ask questions and share ideas;
  - The Annual Service Awards were held at the Shady Nook earlier this month. It was very well attended and was a great evening;
  - Growth: Discussed the facility master plan. Given our current financial status, they are being very cautious with the planning. The financial analysis has been completed and will be discussed soon;
  - The new oncology group should be starting in late March;
  - D. Nolan has been hired as an orthopedic PA;
  - Discussed provider recruitment;
  - Community: Discussed the ongoing partnership with the Challis clinic;
  - The Health Fair is being scheduled for April;
  - The Foundation will be sponsoring scholarships for students pursuing health care careers;
  - Nutrition Services will be providing a meal for students participating in the spring school musical;
  - Finance: We are short on budget for the first 4 months of the year;
  - Senior leadership is looking at reducing and/or limiting OT and restricting travel on education. We are evaluating position requests – all requests to hire must go through senior leadership;
  - The nurse staffing model has been modified;
  - Discretionary spending is being reduced;
  - Quality: The new CNO, will be starting in April;
  - S. Huston gave a brief update on the ACO/VCO;

P. Becker reported on recent Idaho Legislature updates:

- Discussed the Idaho Medicaid program; Idaho finished its first year under a value based program. Many beneficiaries may have to reapply for Medicaid this year, this process had been waived during the pandemic years. This may reduce the number of Medicaid beneficiaries and access to care;
- The state is also considering moving to a managed care model which is not supported by hospitals. We support giving the value based care model a chance before making more changes. There is also a program that is supported by Idaho and the Federal Government that allows for additional funding to Idaho hospitals that is designed to make up for the gap in reimbursement we recognize in providing care to Medicaid beneficiaries at a much lower reimbursement rate. This program is poised to grow significantly this year which will help improve the financial losses we recognize in providing care under a lower reimbursement from the state Medicaid program.

- Property tax exemptions are also being discussed as some new legislation is advocating for taxing hospitals in Idaho, or allowing each county to determine how to treat hospital property within their own communities.
- There is a bill being discussed that would allow nurses to qualify for loan repayment if practicing in a rural area in Idaho.

**MOTION:** Motion was made and seconded to approve the Consent Calendar.  
Motion carried unanimously.

**ADJOURNMENT:** Meeting was adjourned at 6:06 p.m.