

# STEELE MEMORIAL MEDICAL CENTER

203 S. DAISY ST. ~ SALMON, IDAHO 83467 ~ (208)756-5600 ~ FAX (208) 756-4169

## BOARD OF DIRECTOR'S MEETING October 24, 2023

### MINUTES

MEMBERS PRESENT: Dennis Lile, Chair  
Chuck Bloodgood, Vice Chair  
Dennis Krasowski, Treasurer  
David Weston  
Chuck Mark  
Jean Anders  
Lori Stacy  
Ex Officio:  
Preston Becker, CEO  
Kim Kesl, Lemhi County Commissioner - Voting

OTHERS PRESENT: Ryan Larson, CFO  
Kelly McNitt, CNO  
Shawn Huston, CQO

ABSENT: Diana Ketterling  
Joe Krakker, DO, Chief of Staff

Minutes recorded by Judy Washbon, Executive Assistant / Medical Staff Services Director

CALL TO ORDER: The meeting was called to order at 4:30 p.m. by D. Lile.

EXECUTIVE SESSION: **MOTION:** Motion was made and seconded to move into executive session under Idaho Code 74-206(1)(a)(b) to consider: Provider Credentialing; Personnel Discussions; Motion carried unanimously by rollcall. Executive session adjourned at 4:42 p.m.

PUBLIC COMMENT: None

#### FINANCE

#### COMMITTEE REPORT:

*September Financial Report:* R. Larson reviewed and discussed the September financial report and provided a brief overview of the financial narrative. It was noted that September was a profitable month; expenses were lower; 6 out of the last 7 months have been profitable; we are preparing for the annual audit. The overall performance for the month was a net gain of \$211,721. The month had a positive EBITDA of \$291,396 and the EBITDA on a percentage basis was +10%.

**MOTION:** Motion was made and seconded to approve the September Finance report as presented. Motion carried unanimously.

Other Business:  
*Bylaws Proposed*

C. Bloodgood reviewed the proposed bylaw revision. The proposal was made to add to Article 7; Board Committees; Section 7.10, CEO Incentive Committee.

**MOTION:** Motion was made and seconded to approve the bylaws revision of Article 7; adding Section 7.10; CEO Incentive Committee and present the recommendation to the County Commissioners. Motion carried unanimously.

*Provider A New Appointment  
Credentialing Report:*

**MOTION:** Motion was made and seconded to approve Provider A New Appointment Credentialing Report as presented. Motion carried unanimously.

*Providers A-B Reappointment  
Credentialing Reports:*

**MOTION:** Motion was made and seconded to approve Providers A&B Reappointment Credentialing Reports as presented. Motion carried unanimously.

CONSENT CALENDAR:

Included in the consent calendar were the following items:

- Minutes from the September 26, 2022 meeting;
- Administration reports were discussed;
- P. Becker, CEO reported:
  - Under the People Pillar: Working on tactics and strategies to meet our objective in becoming the employer of choice;
  - An in depth market wage comparison were performed which identified areas needing adjustments;
  - SMMC has implemented an internal minimum wage of \$14.00 per hour. The current minimum wage in Idaho is \$7.25. This was a great collaborative effort between HR and administration;
  - We have received some of the high level results on the employee survey; 140 employees participated. Discussed how employees are considered engaged, engagement does not necessarily mean satisfied. The survey will be presented to Directors next month. Further discussions followed;
  - Community Assessment survey discussed. There were over 500 respondents. J. Tracy will be giving a presentation to the board on the results of the community survey next month;
  - The TSE (Time Sensitive Emergency) surveyors were onsite this month to perform an audit and we have received our approval for STEMI certification. SMMC is currently certified for trauma and now for STEMI;

K. McNitt, CNO reported:

- Discussed the TSE STEMI survey. M. Julius was recognized for his excellent preparations. The surveyors reported they were very impressed and noted SMMC has great leadership, board certified ED physicians, a visiting cardiology clinic and cardiac rehab services. SMMC received a full 3 year designation instead of the usual 1 year probationary period;
- The TSE trauma team will be returning for our stroke certification in the near future;
- The home sleep study program is now up and running and providers can now make referrals;

**MOTION:** Motion was made and seconded to approve the Consent Calendar.  
Motion carried unanimously.

P. Becker recognized and thanked Dennis Lile for his years of dedication and support to SMMC.

**BOARD OF DIRECTORS  
OFFICER ELECTIONS:**

D. Lile facilitated the Board Elections for Chair.

D. Krasowski nominated Jean Anders for the Chair position. The nomination was seconded by K. Kesl with no further nominations.

**MOTION:** Motion was made and seconded to cease nominations and to appoint Jean Anders as Board Chair. Motion carried unanimously.

J. Anders facilitated the Board Elections for Vice Chair and Treasurer.

J. Anders nominated Chuck Bloodgood for the Vice Chair position. The nomination was seconded by D. Krasowski with no further nominations.

**MOTION:** Motion was made and seconded to cease nominations and to appoint Chuck Bloodgood as Vice Chair. Motion carried unanimously.

D. Weston nominated Dennis Krasowski for the Treasurer position. The nomination was seconded by C. Bloodgood with no further nominations.

**MOTION:** Motion was made and seconded to cease nominations and to appoint Dennis Krasowski as Treasurer. Motion carried unanimously .

**INSTALLATION OF  
NEW BOARD MEMBERS:**

K. Kesl, Lemhi County Commissioner, administered the Oath of Office and installed Robert Frahme, Dennis Krasowski and Lori Stacy to the Steele Memorial Medical Center Board of Directors.

**BOARD OF DIRECTORS  
FINANCE COMMITTEE  
APPOINTMENTS:**

J. Anders appointed D. Krasowski as Chair of the Finance Committee. Additional committee members include: L. Stacy, B. Frahme, J. Anders, R. Larson, CFO, P. Becker, CEO and J. Proksch as the Community Member at Large.

**MOTION:** Motion was made and seconded to approve the Finance Committee appointments. Motion carried unanimously.

**ADJOURNMENT:**

Meeting was adjourned at 5:44 p.m.