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Natasha Thimons, Lab Manager, MLS (ASCP) 12
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Richard Natelson, MD & Willow Griffith, RN 28

Content, Editing & Design
Jenny Tracy
Jamie Bockelman

Photographs by
Sue Eder Photograph
History:
Relying upon funds generously provided by the residents of Lemhi County, donations and a large contribution made by Eleanor and Emmett Reese in the memory of Eleanor’s father, Charles Steele, construction on the original facility for Steele Memorial Hospital began in 1949. After completion of construction in 1950, Steele Memorial Hospital, opened its doors for patients on Monday, February 27, 1950 and immediately began fulfilling the needs of the local residents of Salmon, Idaho.

Today, Steele Memorial Medical Center (SMMC) is a Medicare Certified, not-for-profit, 18-bed Critical Access Hospital (CAH) with an associated Rural Health Clinic, providing comprehensive health care for the residents and visitors of the Salmon and Lemhi River valleys and surrounding areas. SMMC is driven by a vision of service and organizational excellence. SMMC’s highly skilled Providers and employees are committed to delivering compassionate health care to each and every patient.

Services Offered

**ANESTHESIA**
Cecil Jackson, CRNA
Gordon Lucas, CRNA
Daniel McClenahan, CRNA

**CARDIOLOGY**
George Bandow, MD
William Hull, MD

**DENTAL SURGERY**
Kenneth Rogers, DDS

**DERMATOLOGY**
Stewart Carrington, MD

**EMERGENCY MEDICINE**
Joel Dye, MD
Randall Fowler, MD
Bruce Hayward, DO

**GENERAL SURGERY**
Adam Deutchman, MD, FACS

**HEMATOLOGY/ONCOLOGY**
Michael Francisco, MD

**INTERNAL MEDICINE**
Ruth Campbell, NP
Samuel Gardner, DO
Suzanne Nebeker, NP
Tiffany Spaulding, DO
Diane Zavotsky, MD
Erin Swenson, MD

**FAMILY PRACTICE**
Carol Milder, NP
David Ririe, MD
Jennifer Robertson, PA-C

**OPHTHALMOLOGY**
Richard Cannon, MD
Bradley Gardner, MD
Kenneth Turley, MD

**ORTHOPEDICS**
Gregory Behm, MD
David Nolan, PA-C

**PATHOLOGY**
Ezra Ellis, MD
Gary Ellwein, MD
Matt Tannenbaum, MD
Gabriele Teerman, MD

**PLASTIC SURGERY**
Daniel Mills, MD

**PODIATRY**
Eric Barton, DPM

**PSYCHIATRY**
William Hazle, MD
Jin Soofi, MD

**PSYCHOLOGY**
Pamela Baglien, PhD

**RADIOLOGY**
Michael Biddulph, MD
Neal Clinger, MD
James Edlin, MD
Christopher Harker, MD
James Harris, MD
James Neeley, MD
Richard Penney, MD
James Schmutz, MD
Ralph Sievers, MD
Steven Smith, MD
John Strobel, MD
James Taylor, MD
Peter Vance, MD
David Warden, MD
Alan Wray, MD
Greetings from
Steele Memorial Medical Center!

The trust and confidence our community and visitors place in Steele Memorial Medical Center speaks volumes about the expectations we need to live up to each time a patient comes through our doors.

When asked what distinguishes Steele Memorial Medical Center (SMMC), my response is simple. It is the compassion of our highly skilled and devoted caregivers that truly defines SMMC. And I am honored to be a part of an institution that continues to live its mission of delivering compassionate healthcare every day.

As the metrics our industry publically reports are expanded and as reimbursement is increasingly tied to these results, we are forced to become progressively better at providing top quality care with fewer dollars. Through our partnership with the Studer Group, Steele Memorial Medical Center is aligning our goals, actions, and processes and creating a foundation that will enable us to transform the way we provide care in this era of rapid change.

As we prepare for the opportunities and challenges ahead, we will continue to make decisions based on the needs of our patients and the community. Whether you need to find a Physician, are preparing for a medical procedure or are simply interested in learning more about optimizing your health and wellness, Steele Memorial Medical Center is here to help you make healthy choices for you and your family.
Mission

To Deliver Compassionate Healthcare

Vision

SMMC is driven by a vision of service and organizational excellence. In achieving this vision, SMMC will be the first choice for healthcare services for the residents and visitors of the Salmon/Lemhi Valleys and surrounding areas.

Values

S-P-I-R-I-T

Service
Pride
Integrity
Respect
Involvement in community
Teamwork

Stephanie Orr, CNO
Abner King, COO
Greg Hexem, CFO

Senior Staff
The Board of Directors are a group of local residents with diverse backgrounds, entrusted with the governance of Steele Memorial Medical Center by the Lemhi County Commissioners.

In January of 2012, Dennis Lile was elected Chairman; Shayne Holmes was elected as Vice-Chairman; and Ryan Allen was elected as Secretary/Treasurer. In November of 2012, the following Board members were elected as officers: Dennis Lile as Chairman; Kimberly Nelson as Vice-Chairman; and Ryan Allen as Secretary/Treasurer. Under their combined leadership, the Board accomplished several tasks including:

- Payment of $232,000 to fulfill Steele Memorial Medical Center’s annual hospital bond obligation.
- Election of Doug Clore for a 3 year term to the Board of Directors
- Renewal of the Quorum Health Services contract to provide Administrative Services
- Approval for the purchase of the Microscan Lab Autoscan for the Laboratory Department
- Approval to enter into a contract with Press Ganey a patient satisfaction survey service
- Approval for SMMC to purchase a biphasic defibrillator for the Emergency Department
- Approval for a new CT scanner for the Radiology Department

Not Pictured: Rick Snyder, Ex-Officio Board Member
The intent of the HCAHPS initiative is to provide a standardized survey instrument and data collection methodology for measuring patients' perspectives on hospital care. The Summary of HCAHPS Survey Results Table contains the average “top-box” scores for each of the ten HCAHPS measures at the state and national level. For example, “Communication with Doctors” displays the percent of patients who reported that their doctors “Always” communicated well.

*Data Source: The Press Ganey database which is the largest comparative patient feedback containing real time data from more hospitals than any other HCAHPS vendor in the nation.
## Balance Sheet

<table>
<thead>
<tr>
<th>Assets</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$4,109,096</td>
<td>$2,593,375</td>
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<tr>
<td>Investments in certificates of deposit</td>
<td>$108,906</td>
<td>$595,453</td>
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<tr>
<td>Receivables:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patient, net of estimated uncollectibles of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>approximately $1,021,000 and $935,000, respectively</td>
<td>$2,147,480</td>
<td>$2,060,362</td>
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<tr>
<td>Other</td>
<td>$22,587</td>
<td>$110,381</td>
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<tr>
<td>Estimated third-party payor settlements</td>
<td>$353,063</td>
<td>$158,718</td>
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<tr>
<td>Cash and cash equivalents restricted for debt service</td>
<td>$435,000</td>
<td>$435,046</td>
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<tr>
<td>Inventories</td>
<td>$526,286</td>
<td>$424,189</td>
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<tr>
<td>Prepaid expenses</td>
<td>$238,122</td>
<td>$238,913</td>
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<tr>
<td>Total current assets</td>
<td>$7,940,540</td>
<td>$6,616,437</td>
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<tr>
<td><strong>Noncurrent assets:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Cash and cash equivalents:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted for capital acquisitions</td>
<td>$185,869</td>
<td>$186,600</td>
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<tr>
<td>Restricted for debt service</td>
<td>$169,980</td>
<td>$139,488</td>
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<tr>
<td>Board designated for capital acquisitions</td>
<td>$864,098</td>
<td>$717,152</td>
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<tr>
<td>Investments in certificates of deposit</td>
<td>$794,153</td>
<td>$486,917</td>
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<tr>
<td>Deferred financing costs</td>
<td>$210,621</td>
<td>$224,741</td>
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<tr>
<td>Investment in Yellowstone Insurance Exchange</td>
<td>$155,709</td>
<td>$148,484</td>
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<tr>
<td>Capital assets, net</td>
<td>$10,475,348</td>
<td>$11,106,376</td>
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<tr>
<td>Total noncurrent assets</td>
<td>$12,655,778</td>
<td>$13,009,758</td>
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<tr>
<td><strong>Total assets</strong></td>
<td>$20,568,964</td>
<td>$19,626,195</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current maturities of long-term debt</td>
<td>$643,900</td>
<td>$864,771</td>
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<tr>
<td>Accounts payable</td>
<td>$705,490</td>
<td>$412,092</td>
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<tr>
<td>Estimated third-party payor settlements</td>
<td>$413,334</td>
<td>$495,000</td>
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<tr>
<td><strong>Accrued expenses:</strong></td>
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<td></td>
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<tr>
<td>Payroll and related liabilities</td>
<td>$828,003</td>
<td>$724,474</td>
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<tr>
<td>Interest</td>
<td>$25,442</td>
<td>$30,046</td>
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<td>Total current liabilities</td>
<td>$2,616,169</td>
<td>$2,526,383</td>
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<tr>
<td>Long-term debt, less current maturities</td>
<td>$7,881,396</td>
<td>$8,533,513</td>
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<tr>
<td><strong>Total liabilities</strong></td>
<td>$10,497,565</td>
<td>$11,059,896</td>
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</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invested in capital assets, net of related debt</td>
<td>$2,321,100</td>
<td>$2,089,387</td>
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<tr>
<td>Restricted for debt service</td>
<td>$604,980</td>
<td>$574,534</td>
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<tr>
<td>Unrestricted</td>
<td>$7,145,319</td>
<td>$5,902,378</td>
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<tr>
<td>Total net assets</td>
<td>$10,071,399</td>
<td>$8,566,299</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$20,568,964</td>
<td>$19,626,195</td>
</tr>
</tbody>
</table>
**Noteworthy News**

**June 2012**

Steele Memorial Medical Center is Proud to Present Digital Mammography

As a result of the exceptional generosity of our community and funds received through the Steele Memorial Foundation’s 2011-2012 Annual Giving Campaign, Steele Memorial Medical Center is pleased to announce the arrival of Digital Mammography. Our new Digital Mammography service compliments SMMC’s complete suite of diagnostic imaging services, providing the gold standard in care for the residents and visitors of the Salmon/Lemhi Valleys and surrounding areas.

**August 2012**

Steele Memorial Medical Center Welcomes Erin Swenson, MD

Dr. Swenson is a Family Practice Physician specializing in women’s health, men’s health, pediatrics, obstetrics, and geriatrics. In 2011, Dr. Swenson was the recipient of the Idaho SEARCH grant. In 2009, she received the Outstanding Medical Student Award, the Outstanding Performance and Service in Medical Humanities Award and the GOLD Humanism Award.

**August 2012**

Steele Memorial Medical Center Welcomes Kristie Nowak, MD

Dr. Nowak is Board Certified in Internal Medicine. In June 2012, she completed her Infectious Disease Fellowship and in December 2012 completed her Infectious Disease Board Certification. Since 1988, Dr. Nowak has volunteered her time to work with multiple non-profit medical organizations including: Zacchaeus Free Clinic in Washington, D.C., Medical Mission to Tagbilaran City, Philippines with APAP, Smile on Wings (a Medical Mission to aid tsunami victims in Khoa Lak, Thailand), and Post Anesthesia Care Unit at Kaiser Hospital in Sacramento, CA. Dr. Nowak is a member of the American College of Physicians and the Infectious Disease Society of America.

**Community Outreach**

Steele Memorial Medical Center is committed to making a difference in the lives of community members everyday. Throughout the year, a variety of community outreach programs, sponsored by Steele Memorial Medical Center, provide needed educational and health care services, making Steele Memorial Medical Center an integral part in the lives of members of our communities in Lemhi and Custer Counties. These ongoing programs and informal presentations on current health issues are offered, dedicated to keeping our community members healthy and well-informed, while highlighting the importance of prevention and wellness.

The following is a partial list of classes and programs that are offered to the community throughout the year. Most of these programs and events are offered at no charge to the community.

- Expectant Parent Childbirth Preparation Program
- Brake for Breakfast – Breast Cancer Awareness Event
- Annual Community Health Screening Fair
- National Wear Red for Women’s Health
- Sports Medicine Program
- Industrial Medicine Program
- Sports Physicals
- Community Health Night
- Lemhi County Fair Information Booth
- Health Care Professions and Careers
- Seasonal Flu Shot clinics
- Smoking Cessation classes
- Multiple Sclerosis Support Group
- Woman to Woman Health Symposium
- Better Breathers Club
The Outpatient Specialty Clinic is an ever-expanding group of specialists, many of whom travel to Salmon to care for our patients. Specialty medical services offered include:

- **Cardiology**
- **Dermatology**
- **Neurosurgery**
- **Oncology**
- **Plastic Surgery**
- **Podiatry**
- **Psychiatry**

**Cardiology Services:**
- Stress echo cardiograms
- Cardiac Sonography testing
- Examined Pacemakers
- Peripherial Artery Testing (PADNET’s)
- Cardio-versions
- Examined Automatic Internal Cardiac Defibrillators (AICD)

Cardiologists travel from Missoula twice per month to see new patients and schedule follow-up visits for established patients. This service allows our patients to remain in the community for their cardiology care.

**Dermatology Services:**
- Mole removals
- Melanoma
- Evaluations
- Minor surgical removal of skin lesions

**Neurosurgery:** is our newest addition to this group of specialty medical services. Neurosurgery is the medical specialty of the prevention, diagnosis, treatment and rehabilitation of the nervous system.

**Oncology Services:**
- Consultations
- Telemedicine services via web
- Chemotherapy treatment
- Consultations
- Telemedicine services via web
- Chemotherapy treatment

**Plastic Surgery:** Surgical and non-surgical enhancement procedures and complex surgical repairs.

**Podiatry Services:**
- Consults
- Orthotics
- Surgical procedures

**Telepsychiatry:** is a service offered to our patients, which again allows our patients to remain in the community for their mental health care. This year we welcomed Dr. Jin Soofi, Board Certified Psychiatrist, who provides this telemed service.
Cardiology

Dr. George Bandow and Dr. William Hull are affiliated with The International Heart Institute. Dr. Bandow and Dr. Hull have worked with SMMC for the past 12 years, providing Lemhi County and the surrounding areas their vast knowledge and expertise in cardiology. Services provided through SMMC Outpatient clinic include: Stress tests, echocardiography, consultation for atrial fibrillation and other cardiac issues. Dr. Bandow sees patients on the first Thursday and Friday of the month. Dr. Hull sees patients the third Thursday and Friday of the month. In addition, pacemaker and defibrillator patients can have their devices interrogated by a trained technician once a month during Dr. Hull's clinic.

Dental Surgery

Kenneth Rogers, DDS provides many dental procedures using SMMC surgical facilities and anesthesia team. Dental procedures commonly performed include: oral hygiene, sealants, bonding, fillings, root canal treatment, dentures, and extractions.

Emergency Medicine

Steele Memorial Medical Center partners with St. Patrick's Hospital for emergency medicine services. Our Emergency department is staffed 24 X 7 by experienced Physicians. Here is a little background on SMMC ED Physicians. Joel Dye, MD graduated medical school in 1990 and is Board Certified in Family Medicine. He served a Residency and Internship in Family Medicine and has been practicing at SMMC since 2010. Randall Fowler, MD graduated from medical school in 1984 and is Board Certified in Family Medicine and Emergency Medicine. He served his residency in Family Medicine and has been practicing at SMMC since 2011. Bruce Hayward, DO graduated medical school in 1978 and is Board Certified in Family Medicine. He has been practicing at SMMC since 2006. Gregory Moore, MD graduated from medical school in 1980 and is Board Certified in Emergency Medicine. He completed a Residency and Internship in Family Medicine and has been practicing at SMMC since 2006. Kelly Phelps, MD graduated from medical school in 1983 and is Board Certified in Family Medicine. He has been practicing at SMMC since 2006. Hans Redd, MD graduated from medical school in 1987 and is Board Certified in Internal Medicine. He served his residency in Pediatric Medicine and has been practicing at SMMC since 2010.

Hematology/ Oncology

Michael Francisco, MD and David Ririe, MD see patients the 3rd Monday of every month through SMMC's Outpatient Clinic. Hematology disorders diagnosed include: cancers, leukemia, Hodgkin's, and Non-Hodgkin's lymphoma. In between monthly visits, patients are able to visit either Physician via our telemedicine program. Steele Memorial Medical Center offers patients' outpatient chemotherapy services performed by highly qualified personal. This service is highly valued by SMMC and the community because of the convenience of staying at home while receiving necessary chemotherapy with minimal travel.

Neurological Surgery

Patrick Cindrich, MD is a highly skilled Neurosurgeon. Dr. Cindrich sees patients at SMMC once a month performing evaluations for back pain, chronic pain, and prescribes epidural steroid injections performed by our CRNA's and radiology.
Orthopedic Surgery
Greg Behm, MD offers compassionate, unhurried care with effective results. Whether it’s treating a complicated trauma, managing an arthritic hip, repairing a torn tendon, removing a troublesome bunion or reconstructing a torn ligament, Dr. Behm’s focus is on providing high-quality care. Common procedures performed and areas of expertise include: Birmingham Hip™ Resurfacing, sports injuries, rotator cuff tears, ACL injuries, shoulder, knee and ankle arthroscopy, foot and ankle problems, minimally invasive hip and knee replacement, general orthopedics including fractures, sprains and trauma.

Pathology
Physicians perform biopsy’s allowing patients to receive necessary care without long distance travel. Biopsy’s are collected and then examined by Idaho Falls, ID group Pathology Associates. All pathologists are board certified and fellowship trained. In the Pathology Associates group, subspecialty training and board certifications include: General Pathology, Gastrointestinal Pathology, Dermatopathology, and Hematopathology. Ordering Physicians in Salmon will receive results within 5 business days.

Plastic Surgery
Daniel Mills, MD travels from Laguna Beach, CA to Salmon, ID during the spring and summer seasons. Dr. Mills was peer nominated as one of the best plastic surgeons in the United States and our community is fortunate to have his highly specialized services available at Steele Memorial Medical Center. Common procedures Dr. Mills performs include: cosmetic Botox, fillers, laser hair removal, breast augmentations, breast repair post cancer surgery, tummy tucks, and liposuction.

Podiatry
Eric Barton, DPM travels from Rexburg, ID to provide SMMC patients with podiatry services. Dr. Barton has a long time connection with Salmon where he spent his summers as a young river guide. He loves the area and choses to practice at SMMC the second Tuesday of every month. Dr. Barton sees patients with hammer toes, bunions, planter fasciitis, and performs orthotic measurements and evaluations, surgeries for bunions & hammer toes, and tendon releases.

Psychiatry
Jin Soofi, MD provides adult psychiatry services via interactive telemedicine. Dr. Soofi works closely with the Salmon and Challis clinicians to provide expert consultation assuring their patients receive the best treatment.
SMMC Providers are highly skilled, trained professionals. Steele Memorial's mission is to deliver compassionate healthcare, our Providers are front and center at achieving this goal. Words you will hear from our Providers describing the hospital and clinic atmosphere include “forward thinking”, “committed”, “sophistication”, and “exciting”. Employees are proud to be a part of our ever expanding and ever growing programs.

**Ruth Zavotsky, MD** has been an employed Physician at Steele Memorial Medical Center since April of 2005. Dr. Zavotsky earned her Medical Degree in 1986 and is Board Certified in Family Medicine. She completed her residency in Family Medicine and a Fellowship in Rural Medicine.

Common procedures performed & areas of expertise include:
- Toenail Removal
- IUD insertion/Removal
- Lesion Removal
- Skin Biopsy
- Incision & Drainage of Abscess
- OB Care
- Joint & Tendon Injections
- Well Child Care
- Newborn Circumcision
- Endometrial Biopsy
- Annual Exam (male/female)

**Ruth Campbell, NP** has been an employed Nurse Practitioner at Steele Memorial Medical Center since September of 2001. Ruth earned her Masters in Science in Nursing and is certified through the American Nurses Credentialing Center as Nurse Practitioner.

Common procedures performed & areas of expertise include:
- Toenail Removal
- Excisional/ Punch Biopsy
- Annual Exam (male/female)
- Excision Biopsy
- Cryotherapy
- Abscess Drainage
- Sebaceous Cyst Removal
- Casting
- Men’s Health
- Women’s Health
- Well Child Care
Richard Natelson, MD has been an employed physician at Steele Memorial Medical Center since December of 1999. Dr. Natelson earned his Medical Degree in 1986 and is Board Certified in Obstetrics and Gynecology. Dr. Natelson served an internship in General Surgery and a residency in Obstetrics and Gynecology.

Common procedures performed & areas of expertise include:
- Circumcision
- Colposcopy
- Sonahistogram
- Artificial Insemination
- Endometrial Biopsy
- IUD Insert/Removal
- Post Coital Testing
- C-section
- Urthra Dilation
- Urology Work Up
- Women's Health
- Lesion Removal/ Skin Tags
- Annual Exam (male/female)
- Incision & Drainage of Abscess
- Cervical Polypectomy
- Cryotherapy to Cervix
- OB Services
- Amniocentesis
- Cervical/ Vaginal Biopsy
- Vilva Biopsy
- Toenail Removal
- Men's Health

Erin Swenson, MD has been an employed Physician at Steele Memorial Medical Center since August of 2012. Dr. Swenson earned her medical degree in 2009, completed her residency in Family Medicine, and served an Internship in Family Medicine.

Common procedures performed & areas of expertise include:
- Pediatrics
- Geriatrics
- Women's Health
- Men's Health
- OB Services
- IUD Insertion/Removal
- Laceration Repair
- Incision & Drainage
- Well Child Care
- Endometrial Biopsy
- Annual Exam (male/female)
- Toenail Removal
- Skin Biopsy
- Joint and Tendon Injections
- Lesion Removal
- Well Child Care

Erin Swenson, MD has been an employed Physician at Steele Memorial Medical Center since August of 2012. Dr. Swenson earned her medical degree in 2009, completed her residency in Family Medicine, and served an Internship in Family Medicine.

Common procedures performed & areas of expertise include:
- Pediatrics
- Geriatrics
- Women's Health
- Men's Health
- OB Services
- IUD Insertion/Removal
- Laceration Repair
- Incision & Drainage
- Well Child Care
- Endometrial Biopsy
- Annual Exam (male/female)
- Toenail Removal
- Skin Biopsy
- Joint and Tendon Injections
- Lesion Removal
- Well Child Care
Adam Deutchman, MD was born in Northeast Philadelphia, Pennsylvania. In his teens, he moved to Colorado with his family. There, he grew to appreciate the mountains and the great out of doors. After high school, he attended The Colorado College receiving a Bachelor of Arts in Anthropology.

Following graduation from college, he performed research at The Johns Hopkins University in Baltimore Maryland. He went on to attend the University of Colorado Health Science Center School of Medicine earning his Medical Degree in 1989. After Medical School, Dr. Deutchman completed his internship and General Surgical Residency at the University of Kansas in Kansas City, Kansas.

After residency, Dr. Deutchman practiced as a Trauma, General, Vascular and Thoracic surgeon in Denver, Colorado. While in Denver he served as Assistant Clinical Professor of Surgery on behalf of the University of Colorado. He participated in Surgical Resident and Medical Student education in this role. During his stay in Colorado, Dr. Deutchman had the life altering experience of treating a number of the victims of the Columbine shooting. He later went to Washington, DC where he testified before the United States Congress on the topic of youth and gun violence.

Dr. Deutchman moved with his family to Cape Girardeau, Missouri, pursuing a more rural practice setting. There he became Chairman of the Department of Surgery at Southeast Missouri Hospital and Medical Director of Trauma at Saint Francis Medical Center. When the position became available at Steele Memorial Medical Center, Dr. Deutchman, in consultation with his wife, Ella jumped at the chance to move to Salmon, Idaho. The decision was largely influenced by a strong desire to be among family in a beautiful mountain setting. Dr. Deutchman’s wife has family of several generations that settled in Salmon, Idaho in the early 20th century.

Dr. Deutchman currently practices a broad range of General Surgery full time at Steele Memorial Medical Center. He enjoys the variety and challenge of practicing Surgery in a remote, small town environment. Dr. Deutchman has been impressed at the level of sophistication and state of the art equipment available to him at Steele Memorial. These have included high definition Colonoscopy equipment with blue light technology, 88 slice low dose radiation CT Scan, and flat screen laparoscopic equipment for minimally invasive surgery. He marvels that SMMC has the technology often only enjoyed in urban communities larger hospitals.

“I ENJOY WATCHING STEELE MEMORIAL GROW PROFESSIONALLY, EXPAND ITS SERVICES, AND MAINTAIN A STANDARD OF EXCELLENCE.”

Dr. Deutchman is a Diplomat of the American Board of Surgery. In fact, Dr. Deutchman is the only board certified general surgeon for a radius of over a hundred miles. Since arriving at Steele Memorial Medical Center, he has performed several thousand colonoscopies among many other surgical procedures.

In his free time, Dr. Deutchman has chosen to spend additional time maintaining his skills as an Acute Care and Trauma Surgeon through work at St. Patrick’s Hospital in Missoula, Montana. Practicing at SMMC has allowed him to get to know his coworkers and patients well. He states, “I enjoy watching Steele Memorial grow professionally, expand its services, and maintain a standard of excellence.” Since he joined the Medical Staff at SMMC, Dr. Deutchman has been continually involved in medical staff leadership. He has served as Chairman of the Surgery Committee, Chairman of Peer Review, Medical Director of the Hospital, and Chief of Staff at SMMC since 2010. In his position as Chief of Staff, Dr. Deutchman has also been an ex-officio member of the Steele Memorial Medical Center Board of Governors. Dr. Deutchman has participated in the following professional organizations and positions:

- As Governor’s appointee to the Idaho Emergency Medical Services Physicians Commission representing the American College of Surgeons Committee on Trauma
- Governor in the American College of Surgeons representing the State of Idaho
- Idaho Medical Society Member
- Advanced Trauma Life Support (ATLS) Instructor and Course Director
- Trauma Site Surveyor for the State of Oregon
- Society of Laparoendoscopic Surgeons Member
- Southwestern Surgical Congress Member

While not at work, Dr. Deutchman and his family actively participate in the many outdoor recreational opportunities offered in the Salmon and Lemhi Valleys. These activities include: skiing, ice-skating, snowboarding, hiking, cross fit, and various river activities. Charcuterie (the preparation of cured meats) as well as raising sheep for dairy and cheese is included in his family’s leisure activities. Dr. Deutchman holds black belts in three types of martial arts, and is also a talented artist.
Dr. Deutchman states, "I am such a lucky man to be here, to be able to pursue my career and live here with my beautiful wife, my wonderful daughters and extended family in such a gorgeous setting."

Dr. Deutchman's message to the community is: "Prevention is the key to good health and longevity. Everything you do now affects your health in the future."

Samuel D. Gardner, DO was born, June 15th, 1966, in Blackfoot, Idaho. He lived in many different locations growing up, but always came back to Idaho. Grandparents, Keith & Kit Elison and his mother ranched down the Lemhi at 17 mile in the 1940's and fell in love with Salmon. He grew up hearing wonderful stories of the Salmon River Valley. Dr. Gardner earned the rank of Eagle Scout and Order of the Arrow, which along with family outings, allowed him firsthand experience scouting and enjoying hunting and fishing throughout Southern and Central Idaho.

He began college at Brigham Young University in Provo, Utah as a Microbiology major, but later changed to Chemistry and Italian. After his first year of college, he took 2 years off to serve a mission in Southern Italy. After his mission, he went back to BYU and graduated in the Spring of 1990 and entered Medical school at Des Moines University, Iowa. This medical school was founded in 1898 and has a tradition of preparing many new doctors for primary care in rural America.

After graduating from medical school, Dr. Gardner continued working three more years for specialty training in Family Practice at Broadlawns Medical Center. In 1971, Broadlawns became one of the first hospitals in the United States to offer a three year Family Practice Specialist. Following completing his first year in training, Dr. Gardner married Amanda Cameron, from Blackfoot Idaho. Amanda lived next door to Dr. Gardner's Elison grandparents in Blackfoot, until she went away for college. Amanda earned an Associate's degree in Architecture from Ricks College in Rexburg. She then studied at the University of Idaho in Moscow and after a year followed her older brothers to the University of New Mexico, where they transferred to work as professors in applied math, electronics and computing. There she completed her education in communications with an emphasis in American Sign Language.

Dr. Gardner and his wife Amanda both knew they wanted to return to Idaho. In 1996 after looking at many opportunities, they felt very comfortable with a decision to move to Salmon. In July 1997, after passing Family Practice Specialty board exams, Dr. Gardner joined Steele Memorial Hospital.

The first few years brought many transitions as Steele Memorial Hospital evolved into Steele Memorial Medical Center. As the hospital grew so did the Gardner Family. Salmon and the Gardners welcomed Cameron and Dee born 1-5-2000. They spent nearly a month in the newborn intensive care before coming home. Soon after, came Katie on 9-21-2001. The biggest surprise was when the Gardners found they were going to have triplets. Amanda spent a month in the hospital before they were born 1-28-2003, and attended them for another 2 ½ months before they could bring them home. Dr. Gardner's parents decided at that point to retire early and move to Salmon to help. Dr. Gardner's parents had never discussed their desire to retire to Salmon until he told them he had accepted a position there. On January 23, 2008, little Mandy "Bubbles" was born, she only spent a week in the newborn intensive care. Then 12-10-2010, their newest daughter Konnie was born. Dr. Gardner and Amanda warmly remember all the community support they received as they welcomed new family members into their home. Dr. Gardner says, "I don't believe we could have started our family so comfortably in any other community. Our kids had lots of needs and we felt the whole community took us in as family. I've never experienced this before in any community!"

"I'm proud to be associated with Steele Memorial Medical Center. Salmon and all the surrounding area should be too."

Dr. Gardner has found great satisfaction working and living in Salmon. Helping build a new hospital and establishing a stable medical staff, wasn't easy. Dr. Gardner served as Chief of Staff for 9 years. "It is exciting to see where we are today! The work is challenging but the rewards have been great by being a part of this community. I'm proud to be associated with Steele Memorial Medical Center and Salmon, and all the surrounding area should be too."

Dr. Gardner's message to the community is: "Whatever level of health you are at, it can always be improved by a positive attitude."
Suzanne Nebeker, NP was born June 29, 1957 in Salt Lake City, Utah and has been practicing medicine for the last 29 years. As a child, Suzanne, along with her parents and two younger sisters, had the opportunity to live throughout the Intermountain West, relocating as a result of her father’s job with the Forest Service. She began college at the age of sixteen, attending Eastern Montana College for a short time. In 1978, she received her undergraduate degree from Brigham Young University in Interpersonal Communications. She was an associate professor for both BYU and MSU, teaching communications classes while finishing her university programs. With the initial intention of becoming an attorney, Suzanne enrolled into the Pre-Masters Law Program at BYU, but soon found that she was drawn to nursing due to a long line of Physicians and health care Providers in her family. She earned her Registered Nursing Degree from Montana State University in 1982 and in 1984 returned to Brigham Young University to obtain her Masters of Nursing Science. Suzanne continued her training at Graceland College and received a Post Masters Certificate in Nursing.

In 1999, Suzanne, along with her family, moved to Salmon, ID to accept a Nurse Practitioner position at Steele Memorial Medical Center (SMMC). In addition to primary care, Suzanne specializes in Forensic Nursing and Diabetes Care, and has extensive experience in Emergency and Intensive Care Medicine. She volunteers as a Regional Faculty Member for the American Heart Association and is currently a Board Member for the Lemhi County Mahoney House & Family Safety Center. She is also a founding member and the medical representative for the Lemhi County Sexual Assault and Domestic Violence Team.

Suzanne believes in a holistic approach to healing, focusing on every dimension of a person’s health; physical, mental, and spiritual. She realizes that the patient is more than their disease, and focuses on helping them to balance their life, their family, and their environment. Her favorite part of working at Steele Memorial Medical Center is making a difference in people’s lives and helping others achieve better health. She states “SMMC is a forward thinking organization that fosters a positive patient centered environment and upholds its high standards, while maintaining its rural community appeal.” Suzanne has many favorite memories of working at SMMC and attributes all of them to the friendships and relationships she has made with the community. She is honored to be a part of her patient’s lives from the beginning of life to the end.

Outside of work, Suzanne enjoys living in the country and spending time with family. She has been blessed with two children and three wonderful grandchildren. She appreciates the small town atmosphere, enjoys the rural aspect of Lemhi County, the mountains and the wide open spaces it provides. She has many interests including her love for horses. On her country property, Suzanne raises, trains, and shows Missouri Fox Trotters. She has trained multiple world champion horses in many disciplines and during her free time, Suzanne frequently judges horse shows both at a national and international level. She is a board member for the Utah Fox Trotting Horse Association and serves on the Judge’s Committee and the Show committee for the national Missouri Fox Trotting Horse Breed Association. She currently cares for twenty-five horses. She is a Certified Therapeutic Riding Instructor, participating with White Water Therapeutic Recreational Riding Association, a local organization who provides equine assisted activities and therapy (EAAT) and therapeutic riding classes. Other leisure time activities Suzanne enjoys with her family include: being outdoors, snowshoeing, backcountry skiing, mountain biking, mountain climbing, hunting, gardening, and yoga, a discipline she has been instructing since 2003.

Suzanne’s message to the community is her 5 Prescriptions for Good Health:

- Eat a Balanced Diet
- Exercise Daily
- Drink Plenty of Water
- Reduce Your Stress
- Sleep 6-8 Hours Every Night

“SMMC is a forward thinking organization that fosters a positive patient centered environment and upholds its high standards, while maintaining its rural community appeal.”
Stewart Godbey Carrington, MD was born in Henderson, Texas. He grew up in Shreveport and Natchitoches, Louisiana, with his father (Methodist minister), mother (schoolteacher), and two older brothers. Dr. Carrington's two brothers also worked in the medical field—one a psychiatrist and the other a pharmacist. He is married with four daughters, and one son (deceased).

Dr. Carrington attended Centenary College in Shreveport, Louisiana, where he obtained a Bachelor's Degree in Biology. He received his Medical Degree from Louisiana State University (New Orleans) in 1957 and served a one-year internship at Confederate Memorial Medical Center, now known as Louisiana State University-School of Medicine, Shreveport. After his internship, he opened a private practice in Benton, Louisiana, from 1958 to 1965. In 1965, he was awarded a three-year fellowship in Dermatology at the Mayo Clinic in Rochester, Minnesota, and while there also earned a Master's Degree in Electromicroscopy. After his fellowship, Dr. Carrington opened a private Dermatology practice in Mobile, Alabama, and taught at the University of South Alabama-College of Medicine. He also served for a short time as Assistant Dean. In 1990, he and his family moved across the country to Pocatello, Idaho, where he established a private practice associated with Portneuf Medical Center. He also served a one year term at Portneuf as Chief of Staff. In 1999, Dr. Carrington and his wife, Dr. Hope Benedict, a native of Lemhi County, moved to Salmon, Idaho, where he accepted a position at Steele Memorial Medical Center.

Dr. Carrington chose Salmon because he likes the small town atmosphere stating, “It’s a very good place to practice. The facilities are great, the patient base is very good, the people are more committed to others’ welfare, and people are more connected to one another.” He most enjoys his profession because he gets to interact with people and watch them get well. His favorite memory at SMMC was as a patient receiving the “excellent post-operative care” provided by the SMMC staff.

Dr. Carrington is a Diplomate of the American Board of Dermatology, a Fellow of the American Academy of Dermatology, and a member of the Idaho Medical Association. Outside of work, he keeps his mind busy by playing the piano, learning new music, staying up to date on current events, and exercising. He also enjoys reading war history, mysteries, and working in the yard.

Dr. Carrington’s message to the community is, “Prevention: Do not ignore the symptoms. Listen to what your body is telling you.”

“It’s a very good place to practice. The facilities are great, the patient base is very good, the people are more committed to others’ welfare, and people are more connected to one another.”
C LINIC

Steele Memorial Clinic, a Rural Health Clinic, provides many valuable services to the community. The Clinic’s staff includes one OB/GYN specialist and three Family Practice/OB Physicians, who are partnered with two Nurse Practitioners. A Board Certified General Surgeon and Board Certified Orthopedic Surgeon also provide screening, consultation, and operative treatments.

- Office Visits
- Home Visits
- Nursing Home Visits
- Incarcerated Visits
- Patient Counseling
- Physical Examinations
- Blood Pressure Checks
- Gynecological Examinations (Includes: pelvic, pap smear, breast, and rectal examinations)
- Hospital Visit (Initial)
- Hospital Visit (Subsequent)
- Obstetrical Care (Complete)
- Delivery and Post-Partum
- OB Procedures
- Referrals to Specialists
- Audiometry/Audiogram
- Arthrocentesis
- Ear Examination/Ear Wash
- Cauterization
- Excision Large Skin Lesion
- Excision Small Skin Lesion
- Excision of Ingrown Toenail
- Foreign Body Removal
- Foreign Body Removal (Eye)
- Fracture Care and Follow-Up
- Incision and Drainage
- Laceration
- T.B. Skin Test
- Tonometry Screen
- Visual Acuity Test
- IUD Insertion and Removal
- Colposcopy and Biopsy
- Peak Flow Meter
- Cryotherapy of Lesions
- Toenail Trimming
- Trigger Point Injections
- Foot Exam (Diabetes)

Steele Memorial Clinic participates in the Hospital Performance Improvement program to gather data to continuously improve processes. The nurses and ancillary staff participate to set goals to improve the patient experience and satisfaction. Steele Memorial Clinic provided care to 17,274 patients during the 2012 year.
Steele Memorial
Departments

Administration

Back Row: Greg Hexem, CFO; Abner King, COO & Jeff Hill, CEO Front Row: Stephanie Orr, CNO; Jenny Tracy, Executive Assistant & Jamie Bockelman Medical Staff Coordinator

Patient Financial Services

Back Row Left to Right: Carrie Buhler, Shari Jensen. Middle Row: Faye Rankin, Amalia Phillips & Tina Still. Front Row: Susan Stout Dee Dance & Jennifer Leavitt

Case Management
Becky Infanger

Sheri Miller
Fiscal Services
Health Information Management

Left to Right: Irene Reinhold, Christy Ottonello, Teresa McFarland, Dorene Johnson, Alexandra Butch, Susie Ziegler, Dajuana Summers, Diann Caywood & Teyrn Bledsoe

Anesthesia

The Anesthesia Department provides comprehensive anesthesia services, including general, spinal, major regional, moderate and deep sedation and pain management. The department is staffed with three certified nurse anesthetists. Anesthesia services are available for all emergency and obstetric cases.

Left to Right: Gordon Lucas, Cecil Jackson & Dan McClanahan
Cardiopulmonary

The Cardiopulmonary Department is responsible for the community’s heart (cardiac) and lung (pulmonary) health. The department is staffed by Registered Respiratory Therapist, Judi Bailey-Jackson, RRT.

Cardiopulmonary Services provide inpatients and outpatients with comprehensive respiratory therapies such as oxygen, medication aerosols and inhalers, incentive spirometry and pulmonary hygiene. The Respiratory Therapist is also in attendance at deliveries during the day and evening shifts.

The Cardiopulmonary Department provides education for staff on the use of ventilators, BiPAP (Bi-level Positive Airway Pressure), CPAP (Continuous Positive Airway Pressure), and Blood Gas Sample Collection, and is active in ACLS (Advanced Cardiac Life Support), PALS (Pediatric Advanced Life Support), and NRP (Neonatal Resuscitation Program) education. The Cardiopulmonary Department was busy over the past year enhancing services. A support group for persons living with chronic lung disease, the Better Breathers Club, was implemented in 2012 and continues to grow. Smoking Cessation Classes continue to be offered free of charge to the public and to any interested patient.

Cardiopulmonary Rehabilitation offers both Cardiac and Pulmonary Rehabilitation to our outpatients. These patients attend either Cardiac or Pulmonary rehabilitation for one hour, two to three times each week and are monitored and guided through endurance, strengthening, and education programs. Patients of both programs meet with their care Providers monthly to insure that each patient's individualized treatment plan is up to date and progress continues. SMMC is a member of the American Association of Cardiovascular and Pulmonary Rehabilitation.

Steele Memorial Medical Center collaborates with visiting Cardiology specialists to monitor patients through a Holter monitor that can record cardiac rhythm up to seven days. This specialized equipment is owned by Steele Memorial Medical Center with interpretation provided by a team of highly trained Cardiologists.

The Cardiopulmonary Department continues to explore services that will benefit the community.

Dietary

Nutritional Services is responsible for providing the highest quality food services possible to all patients (pediatric through geriatric population), personnel and visitors. Cost effective, nutritious, high quality meals are prepared and delivered daily to the patient care and public dining areas. Physician meals and catered functions are also provided. Dietary Cooks and Dietary Aides interview patients so their nutritional likes, dislikes and allergies are reflected in the preparation of their meals. All nutritional care is planned according to the patient’s individual dietary needs and administered by the Food Services Dietary Manager with meals evaluated and modified by April Bruns, Registered Dietitian.

Standing Left to Right: Sandra Young, Leslie Hamilton & Kelley Harris. Sitting Left to Right: Barbara Nichols & Alesha Irons
Emergency Department

The Steele Memorial Medical Center Emergency Department (ED) is a Level 4 emergency treatment facility, open 24 hours per day, 7 days per week. Our ED is fully staffed at all times with dedicated Physicians and nursing personnel. ED nursing staff maintains the following certifications:

- Basic Life Support (BLS)
- Advanced Cardiac Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- Neonatal Resuscitation Program (NRP)

The ED also receives in-service training on:

- Telemetry monitoring
- Electrocardiogram (EKG’s)
- Organ Donation

In 2012, two ED Registered Nurses received training and certifications for TNCC-Trauma Nursing Core Course. This two-day class was developed by the Emergency Nurses Association; and since 1986, TNCC has served as the standard of practice for providing trauma nursing care to patients who have sustained injuries.

On April 3, 2012, the Emergency Department received a very generous gift. A LifePak 15 was donated to the ED by Sally Boyne, in memory of her husband Bill Boyne.

The LifePak 15 is a state of the art monitor/defibrillator. It monitors a patient’s heart rhythm and pulse, blood pressure, oxygen saturation and temperature. It will monitor a patient’s carbon monoxide level, which during CPR, will gauge the quality of the CPR. The LifePak will also monitor a patient’s carbon monoxide level when carbon monoxide poisoning is suspected. This equipment will defibrillate a shockable heart rhythm trying to restore it to a normal rhythm, it will cardiovert a patient whose heart is out of rhythm, and it will also pace a heartbeat that is too slow. This monitor will help us to meet standards of care consistent with the American Hospital Association Guidelines. The ED was very grateful for this generous gift.

The SMMC ED has made a commitment to excellence by incorporating tools and practices from the Studer Group Approach to Evidenced Based Leadership. Staff continues to receive training and utilize new concepts to help “create and sustain an organization which is a great place for employees to work, Physicians to practice and patients to receive care.”

SMMC participates in the LifeCenter Northwest and the Sight Life donor services program, receiving continuing education from LifeCenter Northwest for staff and local morticians. Annual in-services provide information on organ donation and procurement with a focus on our rural location to ensure compliance with State and Federal laws for organ donation.

Our ED participates in proctoring and training for nursing students and EMS volunteers. In addition, a representative from the ED nursing staff is present at and participates in the quarterly Lemhi County Emergency Services Council (LEPC) meetings.
Environmental Services
The Environmental Services Department is responsible for maintaining a safe and clean environment for both patients and staff at SMMC. The department is also responsible for keeping fresh, clean linens readily available for patients and department staff. In addition, they ensure quality care through practicing meticulous infection control procedures and using products which provide a high level of disinfection. They are constantly researching cutting edge technologies that will assist in disinfection throughout the Medical Center. They practice using AIDET (Acknowledge, Introduce, Duration, Explanation, Thank you) when performing in-patient room cleaning, to reduce patient anxiety. National patient satisfaction scores (HCAHPS) indicate that we are in the top 10 percent of hospitals nationwide for cleanliness.

A new floor scrubber was purchased this past year with the help of a $3,000 Steele Memorial Auxiliary donation. The scrubber will also be used by the Engineering Department to strip wax off the floors without using toxic chemicals. Not only does it do a more thorough job than mopping, but the scrubber is also safer for patients and staff, as the machine picks up water as it cleans.

Through Homeland Security funds, the hospital also purchased an Adenosine Triphosphate (ATP) monitor, which helps improve cleaning procedures.

Engineering
The objective of the Engineering Department is to maintain a safe environment for patients, visitors, and staff. This is accomplished by performing scheduled maintenance on the buildings and equipment, insuring reliability and mitigating costly repairs. Engineering is also responsible for the upkeep of the grounds and snow removal. Accomplishments for 2012 include: De-escalation training for hospital staff, remodeling the Clinic registration area, completing the first phase of installation for the electronic access control system, and purchasing a power brush for snow removal.

Information Systems
The Information System (IS) Department was established to provide all other departments and staff of Steele Memorial Medical Center with the information technology tools necessary to optimize their performance. This allows the organization to provide the highest possible quality of care to our patients. The IS Department strives to provide a progressive, yet stable, information technology environment.

SMMC has an Electronic Medical Record system with the ability to share patient information securely with outside healthcare Providers. One example of this, is our ability to send radiology studies to Radiologists in Idaho Falls, ID, and have them read within minutes. This greatly reduces the turnaround time for reports and dramatically improves patient care.

2012 achievements include: Isite PACS migration, updated dictation system, and upgraded Fiber internet connection for Radiology.
Medical Imaging
The Medical Imaging Department is an integral Provider at SMMC, utilizing state of the art imaging technology 24 hours per day, seven days per week. Services are provided on an inpatient, outpatient, and emergency basis for the Lemhi County and surrounding areas. Exam interpretations and professional services are provided by Medical Imaging Associates (MIA), a 17 Physician radiology group, who has provided service to SMMC for more than 30 years. The Medical Imaging Department’s staff is composed of four full time technologists and three PRN technologists.

Medical Imaging offered at SMMC:

**Diagnostic Imaging**
- General X-ray
- Fluoroscopy Exams
- Therapeutic Joint & Facet Injections
- Arthrograms

**Mammography**
The Mammography Department is accredited through the American College of Radiology (ACR). We have two Board Certified Mammography technologists on staff.

**MRI**
In 2011, Steele Memorial Medical Center received their MRI scanner, a state of the art Philips 1.5 T whole body imager. The full time scanner has made it more convenient for the community to receive advanced imaging services.

**CT**
SMMC has a 64-slice GE Light Speed VCT computed tomography scanner capable of:
- Cardiac Computed Tomography
- Angiography
- General Axial Tomography
- Calcium Scoring
- Head, Neck, & Body Angiography Biopsies

In March 2013, we will be replacing our current CT unit with a brand new Toshiba Aquilion Prime 80-slice scanner. The new technology decreases patient radiation exposure.
Laboratory

The Clinical Laboratory Department provides a comprehensive testing and blood bank services for all patients. The Clinical Laboratory provides services 24 hours per day, seven days per week to both the inpatient and outpatient population. Services include: Microbiology, Hematology, Chemistry, Urinalysis, Serology and Blood Bank. The department has aggressively sustained the ability to provide state-of-the-art testing by adding new equipment on an ongoing basis. Relationships with outside reference laboratories allow for completion of any laboratory test in a timely manner via computerized interface.

In 2012, we purchased a new analyzer for the Microbiology department. This assists in identifying infectious bacteria and provides guiding information to clinicians about treatment options. We have also expanded our on-site services to include lactic acid testing, which has proved to be a valuable tool.

In addition to supporting patient care, we accommodate educational opportunities by mentoring students from various universities. Clinical rotations are also offered to students furthering their education in the clinical laboratory science field.

Medical/Surgical Inpatient

The Medical/Surgical Inpatient Unit is open 24 hours a day, seven days a week. The unit consists of seven semi-private rooms and two private rooms for a total of sixteen patient beds. All patient rooms are wired to have the capability to continuously monitor our patient’s cardiac status via remote Cardiac Telemetry Monitoring. In 2012 the department was able to purchase seven new vital sign monitors (ROBO Nurses). Theses monitors have the ability to take blood pressure and oxygen saturation (SAO2) monitoring, pulse, and temperature.

The Unit specializes in the care of patients with general surgical, gynecologic, and orthopedic conditions. Our team provides excellent care to patients who are acutely ill and to patients requiring progressive multi-disciplinary restorative care via the Swingbed Program. The Swingbed Program is designed for those patients unable to care for themselves requiring additional therapy and/or care prior to discharge.
Medical/Surgical Inpatient Cont’d

The Medical/Surgical inpatient unit is fully staffed with a Nurse Manager, Case Manager, Ward Clerk, Registered Nurses, Licensed Practical Nurses, Nursing Technicians, and Certified Nurses Aides. The nursing staff on “Med-Surg” work within a multidisciplinary healthcare team that includes Physicians, Nurse Practitioners, Nurse Anesthetists, Lab, Radiology, a Dietitian, Pharmacists, Physical, Occupational and Speech Therapists, and Respiratory Therapists in developing a plan for care to fit each individual patient’s needs.

In 2012, the Medical/Surgical Inpatient Unit had 405 admissions with a total of 1063 in-patient days with an average in-patient length of stay of 2.6 days. Our top admitting diagnosis included newborn deliveries, pneumonia, joint replacements, acute pancreatitis, congestive heart failure, CVA’s (strokes), chronic bronchitis, intestinal obstruction, hyponatremia, and pulmonary embolus.

Obstetrics-Newborn Nursery

The Obstetrics (OB) Department at Steele Memorial Medical Center (SMMC) has two state of the art Birthing Suites. Our birthing suites are equipped with remote fetal/maternal heart monitoring equipment that allows the laboring mom to walk in the hall and continually be monitored. Our birthing suites are equipped with a Jacuzzi tub to allow mom to relax in a warm bath during early labor. Flat screen televisions and wireless computer access are also available. The Obstetrics Unit welcomed 46 newborns for 2012. After the delivery, the baby is brought to our beautiful, well equipped newborn nursery where the baby is assessed, weighed, measured and prepared to take back to mom.

Nursing staff who work in the Obstetrical Department are highly trained and are certified in Neonatal Resuscitation. Our staff focuses on ensuring that the birthing experience is safe, comfortable and memorable for our patients and their families. Many of our patients who deliver at SMMC were in fact delivered here themselves. Our Obstetrical Unit provides all newborn patients with hand-made baby blankets, caps, and other various items generously made and donated by Steele Memorial Auxiliary. This is a “special loving touch” that only happens in a small facility like ours. In 2012, six OB nurses received training at Madison Memorial in Rexburg, ID.

Some of the services provided by the OB Department include:

- Prepared Child Birth Classes
- Prenatal tours
- Antepartum Stress Testing & Monitoring
- Continuous Fetal Heart Monitoring
- OB Delivery
- Rooming In
- Lactation support
- Web Based Baby Photo Access
- Family Support
- Newborn Hearing Screen
- Circumcision
- Pain Management & Pain Management Education by Anesthesia
- Post Partum Education on Self Care after Delivery
- Safety after Baby Comes Home

Useful Information to Patients in Regard To:

- What to Bring to the Hospital and What to Expect During Labor
- Newborn tips After Home Arrival
- Obstetrical Services at Steele Memorial Medical Center are provided by Dr. Richard Natelson, Dr. Diane Zavotsky, Dr. Samuel Gardner, and Dr. Erin Swenson. All Physicians are highly trained and skilled Providers. Dr. Natelson provides surgical services for Obstetrical and Gynecological Services.
Pharmacy

Steele Memorial Medical Center pharmacy is staffed by two full time registered Pharmacists and 1 full time certified Pharmacy Technician. The pharmacy is staffed seven days a week with on call services provided 24/7. To name a few, the services provided by the department include: all inpatient and outpatient unit dose medications and intravenous admixtures, inpatient and outpatient anticoagulation monitoring, outpatient chemotherapy infusions, community outreach and patient education. The pharmacy staff continues to work with the medical staff to maintain a high standard of care with a strong focus on patient safety.

Surgery

Steele Memorial Medical Center Surgical Department believes in going the extra mile by offering the leading edge in quality care and equipment. Thanks to the latest minimally invasive laparoscopic surgical techniques, SMMC’s specialists can perform entire surgeries through tiny incisions while inflicting less pain; causing minimal scarring and allowing for a speedy recovery. Smaller incisions decrease the surgical site infection rate. Last year, the surgical site infection rate for class one and two procedures was less than one percent, this is well below the national average.

The Department offers surgical procedures in the areas of General, Vascular, Orthopedic, Gynecological, Optical, Cardiac, Plastic, Radiological, and Podiatric Surgery. With the latest addition of Dr. Behm, we have added the Birmingham hip resurfacing procedure. It is an excellent option for younger patients who want to remain active but have bad arthritis in their hips.

Rehabilitation Services: Occupational Therapy, Physical Therapy, and Speech Therapy

The Rehabilitation Services Department at SMMC delivers comprehensive services to individuals with physical and/or cognitive dysfunction secondary to disability, disease, or injury. This in accordance with professional standards of practice, departmental policies and procedures, and organizational standards. Services include: comprehensive assessments, development of treatment plans, delivery and documentation of care, consultation, re-evaluation, discharge planning, and patient/family education. Evaluation and treatment is offered to both in-patients and out-patients of all ages.

The Therapy Department is excited to welcome Juniper MacFarlane, MSPT who moved to Salmon with her family from Anchorage, Alaska. Juniper graduated from the University of Montana, Missoula Physical Therapy School and has 13 years of experience in physical therapy, with a strong background in orthopedics, manual therapy, women’s health, and lymphedema treatment. Both Annie Greenwood, SLP-CCC and Gayle McCampbell, OTR, continue to contract with the hospital to provide Speech and Occupational Therapy.

The Rehab Department has seen an increase in both outpatient and inpatient volumes this past year due to the addition of Dr. Behm and Dr. Swenson. We are very pleased and excited to have these Providers. Also, the Department gives back to the community by continuing to provide free concussion screenings to the Salmon High School.
Barbara,
The milkshake Hit the Spot! Thank you, it was wonderful.

Love,
Sheila Ankrum
Salmon, ID

Dear SMMC,
The Surgical team Cecil, Tom, Ginger, and Dr. Deutchman said, “that they would stay and help me and complete a follow up post surgery,” they did everything they said they would.

Sincere thanks to all,
Gayla Lesley
Salmon, ID

Dear SMMC,
Being a recent guest at the Steele Memorial Medical Center following a surgery performed by Dr. Deutchman, I felt compelled to submit a letter about my five day stay.

I cannot say enough about Dr. Deutchman, we are so fortunate to have someone with his qualifications in our small community. His confidence in his abilities is an added bonus.

The surgical staff that I met before surgery was optimistic and helpful in letting me know about the role they would play in my procedure.

After I was moved to my room, the nursing staff took over my care with amazing efficiency. Their response time when I pushed my call button was always prompt. Charles went out of his way to furnish a comfortable chair to relieve back pain I was experiencing and advised me of some wonderful heated washcloths that I could freshen up with until I could bathe. His attention to detail is admirable. Tiffany provided and applied some much needed lotion to my feet and legs and Lisa and Johnna were patient and helpful.

The staff I encountered provided encouragement and an upbeat attitude.

Thank you for making my stay a positive experience.

Sincerely,
Mary Benton
Salmon, ID
Dear SMMC,

I want to thank everyone for your kindness and help. You took such good care of me and answered all my questions. It has been so hard for me since my husband past away in January.

With Love and Thanks,

Suzanne Kosteczko
Salmon, ID

Dear Ali, Joel, and all the staff at Steele Memorial Medical Center,

Thank you for the great care you have provided and for the good humor. You all have been great.

Thanks,

John & Peggy Parker
Challis, ID

Dear SMMC,

Last month, I had a procedure done by Dr. Deutchman. He and the entire surgical team received a well deserved “thank you” from me. This was outstanding care from all. I would also like to thank Dr. Phelps, Janoa, Coleen, Jason, April, and Becky from the Emergency Room, all preformed in excellent fashion. Both visits all displayed compassion, competency, and great communication skills. All seem so happy “on the job!” This 33 year Salmonite is impressed more each day, each visit. Keep up this fine service to our community.

Sincerely,

William (Bill) Schlenk,
Salmon, ID
Once again, the Steele Memorial Auxiliary has outdone themselves. They have volunteered over 4,850 hours and assisted with numerous events. Auxiliary members help make a positive impact at Steele Memorial by greeting every patient and guest, providing direction to specific departments, and answering general questions. They hand craft pillows for abdominal surgery patients, blankets, booties and hats for newborns, and provide tray favors to all inpatients, as well as sorting incoming and outgoing mail daily. A generous donation of $3,000 was also donated to the Environmental Services Department for the purchase of a floor scrubber.

The Steele Memorial Auxiliary operates a successful gift shop, in the lobby of Steele Memorial Medical Center. It is always fully stocked with goodies and necessities for patients and visitors. In addition to the patient gifts, donations in the form of hand-stitched quilts, knitted gloves and scarves, and a monetary contribution to the Steele Memorial Foundation, demonstrates the Auxiliary's continuous generosity and care. To make these and other contributions possible, various fundraisers, such as the stained glass raffle and the 12th Annual Pink Tea, were held during the year. Steele Memorial Auxiliary Members assist with:

- Break for Breakfast
- Annual Health Fair
- Heart Health Walk
- Red Cross Sponsored Blood Bank
- Kid’s Christmas
- Foundation support
- Pink Tea
- Volunteering
- Handmade Blankets and Quilts

**2012 Auxiliary Members:** Norma Clore, President; Mona Sellegren, Vice President; Barbara Hill, Secretary; Carol Anderson, Treasurer; Sandi Dolliver, Roberta Fadness, Darlene Gauthier, Juanita Grkovic, Paula Hackathorn, Peg Hevel, Gloria Jakovac, Shirley Kempf, Tauny Keavney, Phyllis Krueger, Pat McKinney, Alice Miller, Genie Quinn, Susan Richards, Betty Runnels, Maxine Sager, Carole Sheppeard, Janice Sommers, Kathy Tilford, and Anna Vihlen.
Employee Years of Service

5 Years
- Greg Cummings
- Paul Moody
- Natasha Thimons
- Chloe McNabb
- Marie Freitas
- Heather Bybee
- April Love
- Rebecca Jakovac

10 Years
- Sheila Hodges
- Ruth Campbell, NP

15 Years
- Tracie Stout
- Alexandra Butch

20 Years
- Faye Rankin
- Teresa Hudson
- Charles Porter
- Kim Caywood-Kesl

25 Years
- Barbra Angelo

30 Years
- Irene Reinhold

35 Years
- Jean Anders
Our Employees

Fourth of July Parade

Employee Picnic

Break for Breakfast

Wear Red Day

Employee Picnic

Employee Picnic
Our Employees

- Holiday Bakeoff 1st Place
- Highway Clean-up
- Annual Employee Awards Ceremony
- Digital Mammography Ribbon Ceremony
- Employee Picnic
The purpose of the Steele Memorial Foundation, as recorded in its bylaws, states, “The Foundation, by working with and through Steele Memorial Medical Center, seeks to improve medical care and medical services, thereby benefiting communities, residents, and visitors of Lemhi and Custer Counties.”

The 2012-2013 Annual Giving Campaign began in November 2012 with the Foundation’s annual letter drive. With a goal of $100,000, the Foundation chose to designate funds received toward the construction of a new local Emergency Medical Services (EMS) Facility. The new EMS building will have the capability to house the four ambulances currently in use, as well as a training classroom for annual CPR and First Aid training. The new facility will have sleeping and shower units to accommodate the volunteer EMS personnel and can be designated as a short-term shelter area in case of a community emergency. The previous Annual Giving Campaigns were a great success and the Foundation hopes, with the community’s continued support, to meet and exceed the accomplishments of preceding years:

- 2011-2012—$76,841.52 Digital Mammography System
- 2010-2011—$63,481.91 Portable Ultrasound Machine
- 2009-2010—$41,958.84, Rehabilitation Equipment
- 2008-2009—$56,466.14, Wireless Biotelemetry System
- 2007-2008—$86,876.00, Computerized Radiography Equipment
- 2006-2007—$32,290.56, Fetal Monitoring Unit for the Obstetrical Program

The money gained from each of our campaigns supplies Steele Memorial Medical Center with modern tools to continue delivering quality, compassionate healthcare to the community.

The Donor Wall, in the hospital lobby, has long been a public place to acknowledge the many Friends, Sponsors, Patrons, and Benefactors of the Steele Memorial Foundation with giving’s of $500 or more. It is also an area to view the many donations made in memory of friends and loved ones. While the Steele Memorial Foundation Donor Wall is significant, we wish to recognize and honor all of the many individuals who have donated, whether it be $5 or $5000, and to all of our donors we say,

“Thank You!”
Our Generous Donors

**Benefactors $10,000+**

- Estate of Vera Arndt
- Bill & Sally Boyne—In Honor of the Emergency Dept.
- Loren & Ruth Call
- Charlie Clark - Rigby’s Pharmacy
- Eastern Idaho Regional Medical Center
- Jean Johnson
- Medical Imaging Associates of Idaho Falls
- Steele Memorial Auxiliary
- Steele Reese Foundation
- Doug & Deb Westfall & Family
- JoAnn Wolters & Daniel Schroeder Family

**Patrons $5,000 - $9,999**

- Bill & Diz Allen
- Gary & Geneal Anderson
- Valerie Brackett & Nikolaos Monoyios - Eagle Valley Ranch
- John F. & Emma Herbst Family
- Gerald Holley & Molly Newcomb
- Don & Gloria Jakovac
- Nep & Mary Ellen Lynch
- George & Evelyn Miley
- Portneuf Medical Center
- Joel Rea & Marla Hunteman
- St. Patrick Hospital Foundation
- Thompson Creek Mining Company
- Fran Tonsmeire
- Dr. David & Mrs. Georgena Yanoff

**Memorials $1,000 - $4,999**

- In Memory of Aileen ‘Annie’ Alexander—A Woman with an Open Mind
- In Memory of Zebediah Alexander—The Best Cat in the Whole World
- In Memory of Jeff Allen
- In Memory of S. Michael Allen
- In Memory of Dr. Walt and Shirley Blackadar
- In Memory of William Boyne
- In Memory of Warren Cumberland
- In Memory of Wally Deboard, a Friend of the Hospital
- In Memory of Zach Johnson, MD
- In Memory of Patricia Kirtley Long
- In Memory of Grace M. Lyon
- In Memory of Norma McFarland, a Friend of the Auxiliary
- In Memory of Larry Shiley
- In Memory of Jackie L. Sustaire
- In Memory of Tyson Lee Sustaire
- In Memory of Joe Tonsmeire
- In Memory of Irving Yanoff
- In Memory of Judith G. Yanoff
Sponsors $1,000-$4,999

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TRY Health Care Solutions - Thomas Verden
Steele Memorial Medical Center
203 South Daisy Street
Salmon, ID 83467
(208) 756-5600

Steele Memorial Clinic
805 Main Street
Salmon, ID 83467
(208) 756-6212

Steele Memorial Foundation
203 South Daisy Street
Salmon, ID 83467
(208) 756-5728

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www.steelemh.org